

# SASB Content Index

SASB Standard	Metric Code/Industry	Disclosure	Pages and/or URL(s)	SDGs
<b>Greenhouse Emissions</b>				
(1) Gross global Scope 1 emissions, percentage covered under (2) emissions-limiting regulations, and (3) emissions-reporting regulations	<b>EM-CM-110a.1</b> - Construction Materials	Energy & Air emissions	(p. 55-58)	3, 12, 13, 14, 15
	<b>EM-MM-110a.1</b> - Metals & Mining <b>IF-EU-110a.1</b> - Electric Utilities & Power Generators	Zero hydrofluorocarbons (HFCs), sulfur hexafluoride (SF <sub>6</sub> ), and nitrogen trifluoride (NF <sub>3</sub> ).		
Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	<b>EM-CM-110a.2</b> - Construction Materials	Tackling Climate change	(p. 38-39)	3, 12, 13, 14, 15
	<b>EM-MM-110a.2</b> - Metals & Mining			
<b>Air Quality</b>				
Air emissions of the following pollutants: (1) NOx (excluding N <sub>2</sub> O), (2) SO <sub>x</sub> , (3) particulate matter (PM <sub>10</sub> ), (4) dioxins/furans, (5) volatile organic compounds (VOCs), (6) polycyclic aromatic hydrocarbons (PAHs), and (7) heavy metals (e.g., mercury (Hg), lead (Pb) etc.)	<b>EM-CM-120a.1</b> - Construction Materials	Energy & Air emissions	(p. 55-58)	3, 12, 14, 15
	<b>EM-MM-120a.1</b> - Metals & Mining	Apart from the emissions stated within the chapter "Energy & Air emissions", MYTILINEOS does not emit other air emissions (e.g. dioxins/furans, POPs, PAHs, HAPs, heavy metals).		
	<b>IF-EU-120a.1</b> - Electric Utilities & Power Generators			
<b>Energy Management</b>				
(1) Total energy consumed, (2) percentage grid electricity, (3) percentage alternative, (4) percentage renewable	<b>EM-CM-130a.1</b> - Construction Materials	Energy & Air emissions	(p. 55-58)	7, 8, 12, 13
	<b>EM-MM-130a.1</b> - Metals & Mining	MYTILINEOS does not consume energy from alternative sources such as but not limited to: used tires, spent solvents and waste oils, processed municipal solid waste, household wastes, agricultural wastes, and sewage sludge.		
<b>Water &amp; Wastewater Management</b>				
(1) Total fresh water withdrawn, (2) total water consumed, (3) percentage recycled, (4) percentage in regions with High or Extremely High Baseline Water Stress	<b>EM-CM-140a.1</b> - Construction Materials	Water Management	(p. 61-63)	6
	<b>EM-MM-140a.1</b> - Metals & Mining	Water Management		
	<b>IF-EU-140a.1</b> - Electric Utilities & Power Generators	Water Management		
Number of incidents of non-compliance associated with water quality permits, standards, and regulations	<b>EM-MM-140a.2</b> - Metals & Mining	Regulatory Compliance	(p. 119)	6
	<b>IF-EU-140a.2</b> - Electric Utilities & Power Generators	Regulatory Compliance		
Description of water management risks and discussion of strategies and practices to mitigate those risks	<b>IF-EU-140a.3</b> - Electric Utilities & Power Generators	Water Management	(p. 60-61)	6, 12
<b>Waste &amp; Hazardous Materials Management</b>				
Amount of waste generated, percentage hazardous, percentage recycled	<b>EM-CM-150a.1</b> - Construction Materials	Circular Economy	(p. 65-66)	3, 6, 12
Amount of coal combustion residuals (CCR) generated; percentage recycled	<b>IF-EU-150a.1</b> - Electric Utilities & Power Generators	Not applicable. The Company does not own or operate Coal-fired Power Units.		
Total number of coal combustion residual (CCR) impoundments, broken down by hazard potential classification and structural integrity assessment	<b>IF-EU-150a.2</b> - Electric Utilities & Power Generators			
<b>Ecological Impacts</b>				
Description of environmental management policies and practices for active sites	<b>EM-CM-160a.1</b> - Construction Materials	<a href="#">Environmental Policy</a>	(p. 69-70)	
	<b>EM-MM-160a.1</b> - Metals & Mining	<a href="#">Environmental Policy</a> <a href="#">Ecological Impacts</a>		
Terrestrial acreage disturbed and percentage of impacted area restored	<b>EM-CM-160a.2</b> - Construction Materials	Ecological Impacts	(p. 71)	15

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Percentage of mine sites where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	<b>EM-MM-160a.2</b> - Metals & Mining	Not applicable because acid rock drainage does not occur in Bauxite Mining sites. The percentage of mine sites where acid rock drainage occurs is 0%.		
Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	<b>EM-MM-160a.3</b> - Metals & Mining	The company does not own and has not developed mining activities in or near sites with protected conservation status or endangered species habitat.		
Number of incidents of non-compliance with environmental permits, standards, and regulations	<b>IF-EN-160a.1</b> - Engineering & Construction Services	Regulatory Compliance	(p. 119)	
<b>Human Rights &amp; Community Relations</b>				
Percentage of (1) proved and (2) probable reserves in or near areas of conflict	<b>EM-MM-210a.1</b> - Metals & Mining	MYTILINEOS does not have proved or probable reserves in or near areas of conflict or indigenous land.		16
Percentage of (1) proved and (2) probable reserves in or near indigenous land	<b>EM-MM-210a.2</b> - Metals & Mining			
Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	<b>EM-MM-210a.3</b> - Metals & Mining			
Discussion of process to manage risks and opportunities associated with community rights and interests	<b>EM-MM-210b.1</b> - Metals & Mining			11
Number and duration of non-technical delays	<b>EM-MM-210b.2</b> - Metals & Mining	There were no non-technical delays during the reporting period.		
<b>Employment Practices</b>				
Percentage of active workforce covered under collective bargaining agreements	<b>EM-MM-310a.1</b> - Metals & Mining	Employment	(p. 88)	8
Number and duration of strikes and lockouts	<b>EM-MM-310a.2</b> - Metals & Mining	There were no strikes or lockouts during the reporting period.		8
<b>Employee Health &amp; Safety</b>				
(1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR) and (4) average hours of health, safety, and emergency response training for (a) fulltime employees and (b) contract employees	<b>EM-CM-320a.1</b> - Construction Materials	Occupational Health and Safety	(p. 82-84)	3, 8, 16
	<b>EM-MM-320a.1</b> - Metals & Mining			
	<b>IF-EU-320a.1</b> - Electric Utilities & Power Generators			
	<b>IF-EN-320a.1</b> - Engineering & Construction Services			
Number of reported cases of silicosis	<b>EM-CM-320a.2</b> - Construction Materials	There were no reported cases of silicosis during the reporting period.		3
<b>Business Ethics</b>				
Description of the management system for prevention of corruption and bribery throughout the value chain	<b>EM-MM-510a.1</b> - Metals & Mining	Business Ethics	(p. 120-121)	16
Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	<b>EM-MM-510a.2</b> - Metals & Mining	Business Ethics	(p. 121)	16
Total amount of monetary losses as a result of legal proceedings associated with charges of (1) bribery or corruption and (2) anti-competitive practices	<b>IF-EN-510a.2</b> - Engineering & Construction Services	Regulatory Compliance	(p. 119)	16
Description of policies and practices for prevention of (1) bribery and corruption, and (2) anti-competitive behavior in the project bidding processes	<b>IF-EN-510a.3</b> - Engineering & Construction Services	Business Ethics	(p. 120-121)	16

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<b>Competitive Behavior</b>				
Total amount of monetary losses as a result of legal proceedings associated with cartel activities, price fixing, and anti-trust activities	<b>EM-CM-520a.1</b> - Construction Materials	Regulatory Compliance	(p. 119)	16
<b>Critical Incident Risk Management</b>				
Total number of nuclear power units, broken down by U.S. Nuclear Regulatory Commission (NRC) Action Matrix Column	<b>IF-EU-540a.1</b> - Electric Utilities & Power Generators	Not applicable. The Company does not own or operate Nuclear Power Units.		
Description of efforts to manage nuclear safety and emergency preparedness	<b>IF-EU-540a.2</b> - Electric Utilities & Power Generators			

## Accountability Principles Standard AA1000 Index

Principle applied	Methods	Reference in the Report
<b>Inclusivity</b>	Identification of key stakeholders and dialogue to understand key issues	<b>How we create value</b> (p. 26-27) <b>Sustainable Development Strategy</b> (p. 32-37) <b>Stakeholder engagement</b> (p. 42-45) <b>Materiality process</b> (p. 40-41)
<b>Materiality</b>	Identification of issues which are important to the company and its stakeholders	<b>Materiality process</b> (p. 40-41) <b>Stakeholder engagement</b> (p. 42-45)
<b>Responsiveness</b>	Responsiveness to key issues and transparency on performance	<b>MYTILINEOS' response to the SARS-CoV-2 pandemic</b> (p. 85) <b>Strategic priorities</b> (p. 22-25) <b>How we create value</b> (p. 26-27) <b>Business Model</b> (p. 28-29) <b>Sustainable Development Strategy</b> (p. 32-37) <b>Stakeholder engagement</b> (p. 42-45) <b>Human Rights</b> (p. 90-93) <b>Sustainability of local communities</b> (p. 96-100) <b>Equal Opportunities</b> (p. 94-95) <b>Business Continuity</b> (p. 104-105) <b>Responsible Supply Chain</b> (p. 101-103)
<b>Impact</b>	Analysis of direct and indirect impact of the company's actions	<b>ESG Performance Statement</b> (p. 6-7) <b>Strategic priorities</b> (p. 22-25) <b>How we create value</b> (p. 26-27) <b>Business Model</b> (p. 28-29) <b>Sustainable Development Strategy</b> (p. 32-37) <b>Materiality process</b> (p. 40-41) <b>Adaptation to Climate Change</b> (p. 48-53) <b>Energy &amp; Air emissions</b> (p. 54-59) <b>Ecological Impacts</b> (p. 69-72) <b>Circular Economy</b> (p. 64-66) <b>Water Management</b> (p. 60-63) <b>Pollution Prevention</b> (p. 67-68) <b>Occupational Health and Safety</b> (p. 80-85) <b>Employment</b> (p. 86-89) <b>Human Rights</b> (p. 90-93) <b>Equal Opportunities</b> (p. 94-95) <b>Business Continuity</b> (p. 104-105) <b>Sustainability of local communities</b> (p. 96-100) <b>Business Ethics</b> (p. 120-121) <b>Regulatory Compliance</b> (p. 118-119)