

# Parameters of the Sustainable Development Report

The MYTILINEOS Sustainable Development Report (hereinafter the "Report") is published annually **[GRI 102-52]** and refers to the review of the Company's non-financial performance, supplementing its Annual Financial Report. It is also available online at the official MYTILINEOS website ([mytilineos.gr/sustainability/reports/sustainable-development-reporting/](https://mytilineos.gr/sustainability/reports/sustainable-development-reporting/)).

## Report preparation principles

The Report was prepared in accordance with the Standards of the Global Reporting Initiative (GRI STANDARDS), key indicators of the Sustainability Accounting Standards Board

(SASB), the 10 Principles of the UN Global Compact, and the AA1000AP 2018 Accountability Principles Standard, taking also into account the ISO 26000 Social Responsibility international standard. In addition, the Report is in line with the relevant obligations arising from Greek legislation and European Directives.

## Scope of the Report

This Report covers the period from 1/1/2021 to 31/12/2021 **[GRI 102-50]** and contains data about the following activities per Business Unit of the Company.

Business Unit	Activities
Metallurgy <b>ASI</b>	<ul style="list-style-type: none"> <li>Bauxite mining.</li> <li>Production of anhydrous and hydrated alumina.</li> <li>Production of aluminium alloys.</li> <li>Operation of port facilities, loading and unloading of products.</li> <li>Treatment of aluminium alloys.</li> </ul>
Power & Gas	<ul style="list-style-type: none"> <li>Electric Power generation from gas-fired combined cycle power plants and RES plants. Development, management, operation and maintenance of the power plants.</li> <li>Cross-border trade of electric power and natural gas.</li> <li>Supply of electricity to final consumers.</li> <li>Supply of natural gas for the Company's own consumption, for sales to the natural gas wholesale market and to final consumers.</li> <li>Aggregate representation of RES / HCHP producers on the electricity markets – RES &amp; HCHP Aggregator activity.</li> </ul>
Sustainable Engineering Solutions (SES)	<ul style="list-style-type: none"> <li>Development, construction and operation of power generation plants as well as construction of electric power transmission networks and substations.</li> <li>Public and private infrastructure projects, including concessions and projects implemented via public-private sector partnerships (PPPs).</li> <li>Environmental management and waste water and solid waste treatment projects.</li> <li>Development, construction and operation of energy efficiency projects, including projects implemented through Energy Performance Contracts (EPCs).</li> <li>Development and construction of hybrid and off-grid projects, as well as sustainable development projects using new technologies, digitization and smart management of energy production system.</li> <li>Projects involving the design and construction of data storage and processing infrastructure (Data Centers).</li> <li>Development, construction and operation of projects related to the hydrogen economy, with a strong focus on the production of blue and green hydrogen.</li> </ul>
Renewables & Storage Development (RSD)	<ul style="list-style-type: none"> <li>Development, Engineering - Procurement - Construction (EPC).</li> <li>Operation and Maintenance (O&amp;M) of photovoltaic projects, energy storage and large-scale hybrid projects.</li> </ul>

The data about these activities are obtained from the MYTILINEOS Central Functions and Business Units in the Greek territory, the construction sites operated by the Company through its Sustainable Engineering Solutions (SES) Business Unit in countries abroad, its RES subsidiaries currently in full operation and its other subsidiaries in which the Company's participation is over 50%, as stated in its Annual Report. Non-financial data from Zinc / Lead Metallurgy operations are not included. **[GRI 102-45]**

## Report details

The structure of the Report is organized with a view to presenting quantitative and qualitative data about the performance of MYTILINEOS in meeting key Environmental, Social and Governance (ESG) criteria and has been prepared in accordance with the GRI Standards "Core" option. **[GRI 102-54]**

The data and information presented in the Report are initially collected using the procedures and scientific capture methods applied in each Business Unit and subsidiary of the Company, as well as from the databases kept in the context of the implementation of the respective central corporate systems. The data are then forwarded through the integrated management system for the disclosure of non-financial performance, which consists of a

software platform developed in-house (custom-configured Excel files based on the GRI Standards).

The calculation of the data composing the non-financial performance indicators included in the Report generally follows the definitions and the methodology described in the respective GRI and SASB Standards. The data are checked and verified using the SAP system (where available), as well as using internationally accepted verification methods which the Company has available, such as the ISO 45001 Occupational Health and Safety Management Systems Standard, the ISO 14001 Environmental Management Systems Standard, and the ISO 9001 Quality Management Systems Standard that the Company has established. Also, data from direct measurements or estimates are included, while for comparison purposes use is primarily made of three-year historical data. Performance results at top level are calculated by consolidating (aggregating the relevant quantities) the individual data obtained from the Business Units and subsidiaries of the Company.

The content focuses on the sustainability topics which are of material significance for the achievement of the strategic goals of MYTILINEOS and which have been identified based on the Company's formal Materiality process, in accordance with the GRI Standards: **[GRI 102-40]** to **[GRI 102-47]**. The information presented in the Report is supplemented by the required references to the Company's Annual Report 2021. Some figures have been rounded for reasons of consistency and better visualization.

Specifically for the Metallurgy Business Unit, throughout the scope of this Report, the data concerning the certification of the Aluminium Stewardship Initiative (ASI) plant will be accompanied by the badge: **ASI**.

## Significant changes from previous reporting periods

### [GRI 102-49]

- The transformation of the CSR Committee into the Sustainability Committee of the Board of Directors.
- The disclosure of the following new Material topics for sustainable development: "Responsible Supply Chain", "Business Model", "Equal Opportunities".
- New Report sections: "Research & Development", "Cybersecurity", and "European Taxonomy of Sustainable Investments".
- Integration of Sustainability Accounting Standards Board (SASB) indicators and inclusion of the SASB Content Index.

## Communication

### [GRI 102-53]

Views, comments or suggestions regarding the contents of the Report are most welcome and can be submitted using a custom-developed questionnaire, available at: [mytilineos.gr/sustainability/reports/sustainability-report-evaluation-questionnaire/](https://mytilineos.gr/sustainability/reports/sustainability-report-evaluation-questionnaire/), while for more information or clarifications, please contact:

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